

Instructions for Teachers: What is a Neurodiversity Champion?

A Neurodiversity Champion is a pupil who helps the school:

- Celebrate different ways of thinking and learning
- Make sure everyone feels included and understood
- Share ideas about what helps children feel comfortable and ready to learn

They do **not** have to be neurodivergent to be a champion.

The Champion's Big Message

Different brains. Different needs. Everyone belongs.

What Does a Pupil Neurodiversity Champion Do?

1. Notice Inclusion and Share Pupil Voice

- Notice what helps people feel calm, safe, and included
- Help adults understand what helps children learn best
- Share ideas from themselves or classmates for changes that could help everyone

They never have to share personal or private information.

2. Promote Kindness & Understanding

- Help others understand that difference is normal
 - Challenge unkind behaviour or stereotypes (with adult support)
 - Model respectful language and actions
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3. Help With School Projects

- Help plan assemblies or displays about difference and belonging
 - Support events like Neurodiversity Celebration Week
 - Help create posters, videos, or leaflets
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4. Work With Adults

- Meet with a teacher or SENCo regularly
- Share class ideas and feedback
- Help decide what could make school more inclusive

They are not expected to fix problems on their own.

5. Be a Role Model (Not Perfect!)

- Show curiosity and kindness
- Listen to others
- Ask questions

They do not have to:

- Speak in assemblies
 - Be confident all the time
 - Have all the answers
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What a Pupil Champion Is Not

- Not a helper teacher
 - Not responsible for other children's behaviour
 - Not expected to share personal needs
 - Not expected to "fix" things
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How Are Champions Supported?

- Regular check-ins with an adult
 - Clear boundaries and expectations
 - Choice in how they share ideas
 - Praise for effort, not perfection
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Child-Friendly Role Summary

"A Neurodiversity Champion helps make school a kinder, fairer place for different brains."
